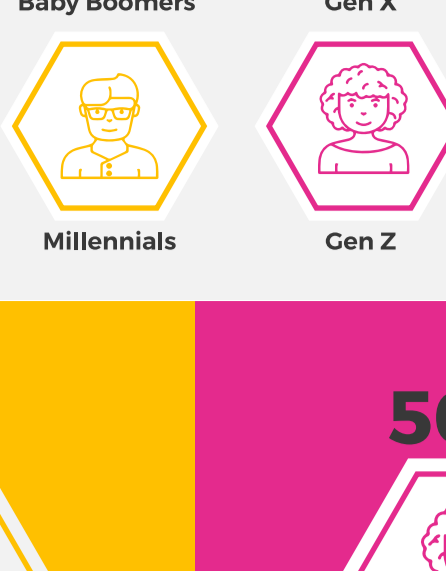




BABY BOOMERS, GEN X, MILLENNIALS AND GEN Z IN THE MULTIGENERATIONAL WORKFORCE



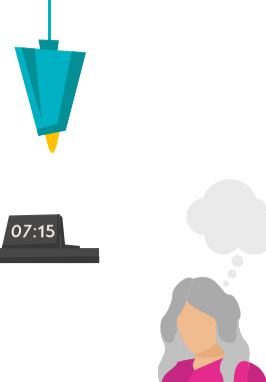
Only **57%**



42%



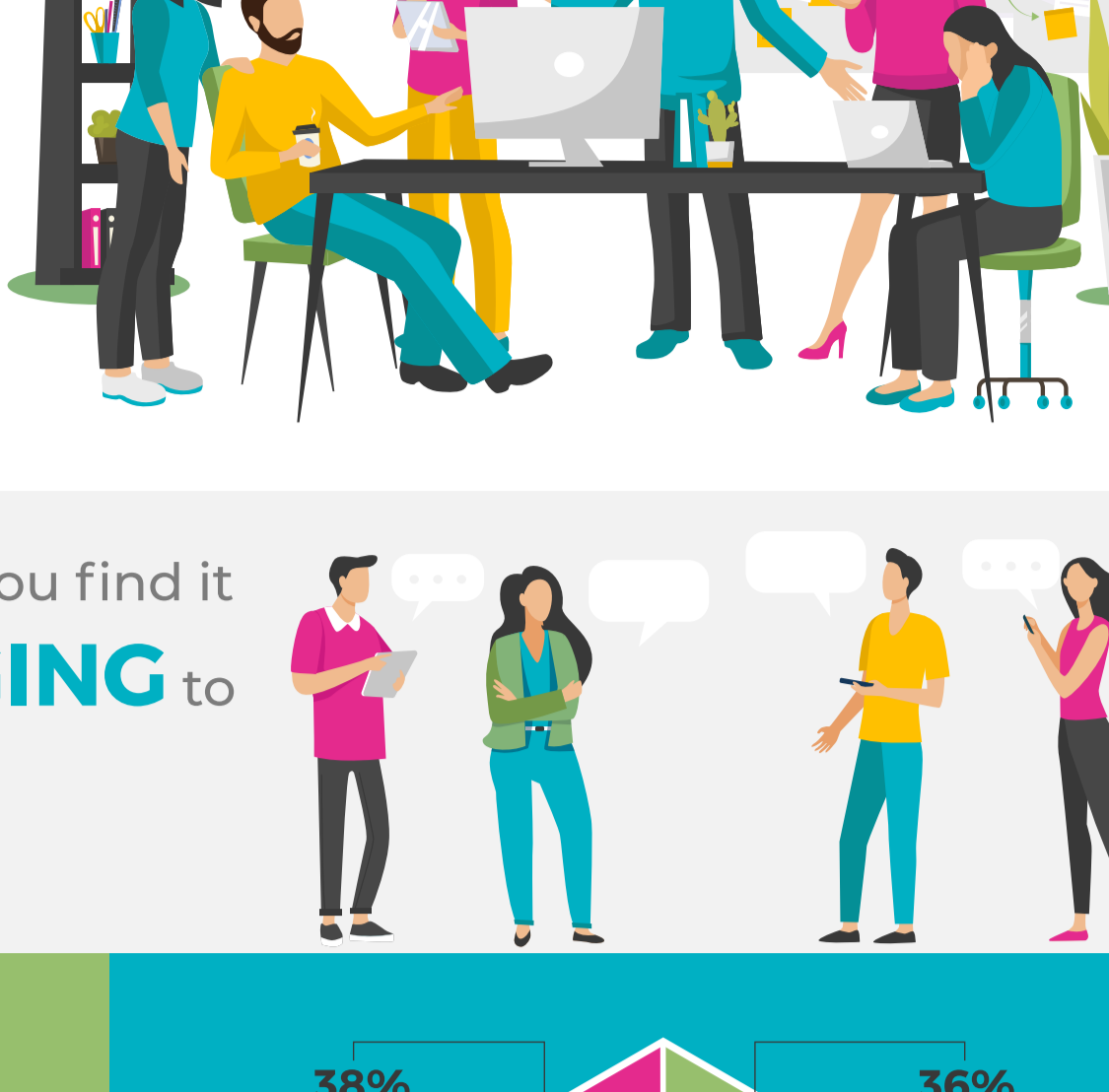
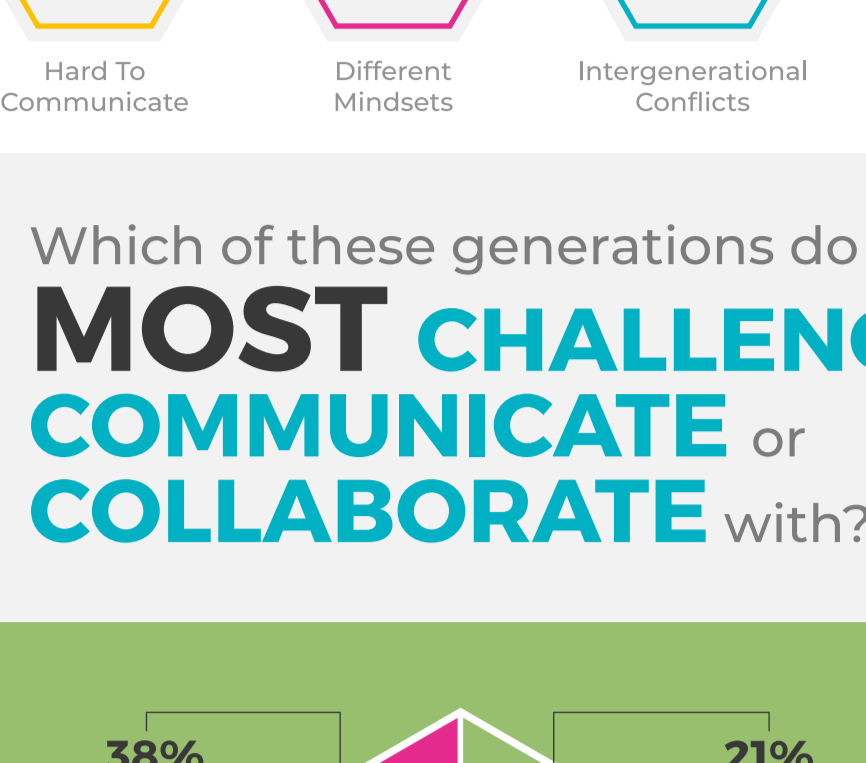
41%



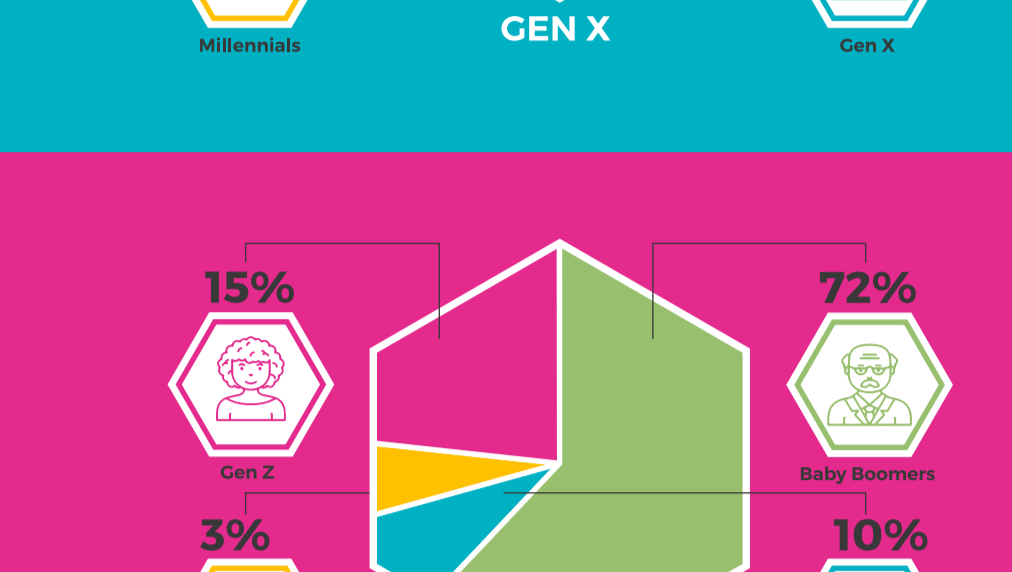
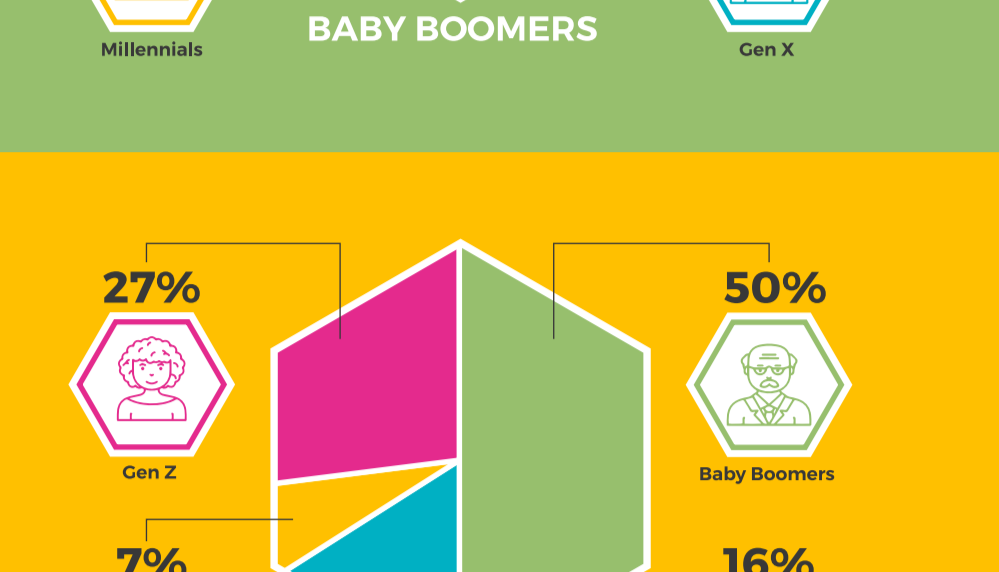
50%



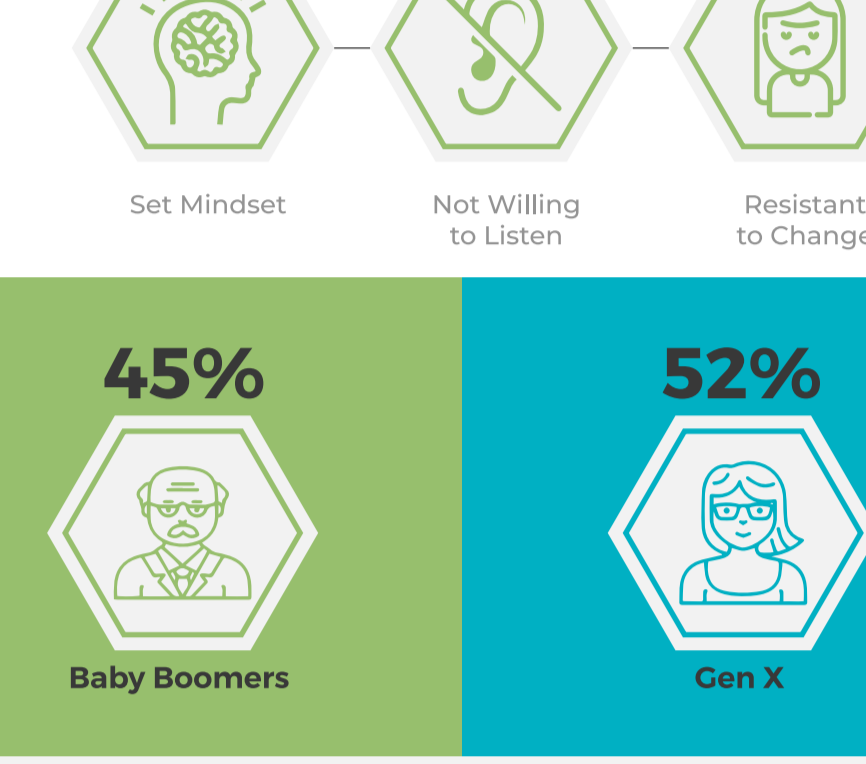
believe having **4 GENERATIONS** at work makes the workplace **MORE PRODUCTIVE**



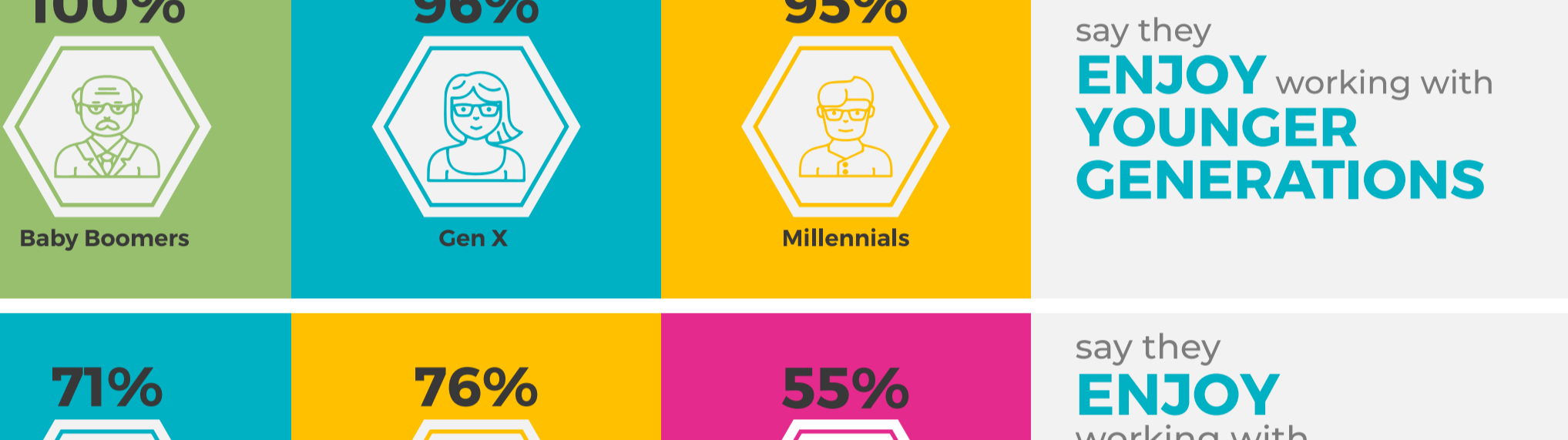
Which of these generations do you find it **MOST CHALLENGING** to **COMMUNICATE** or **COLLABORATE** with?



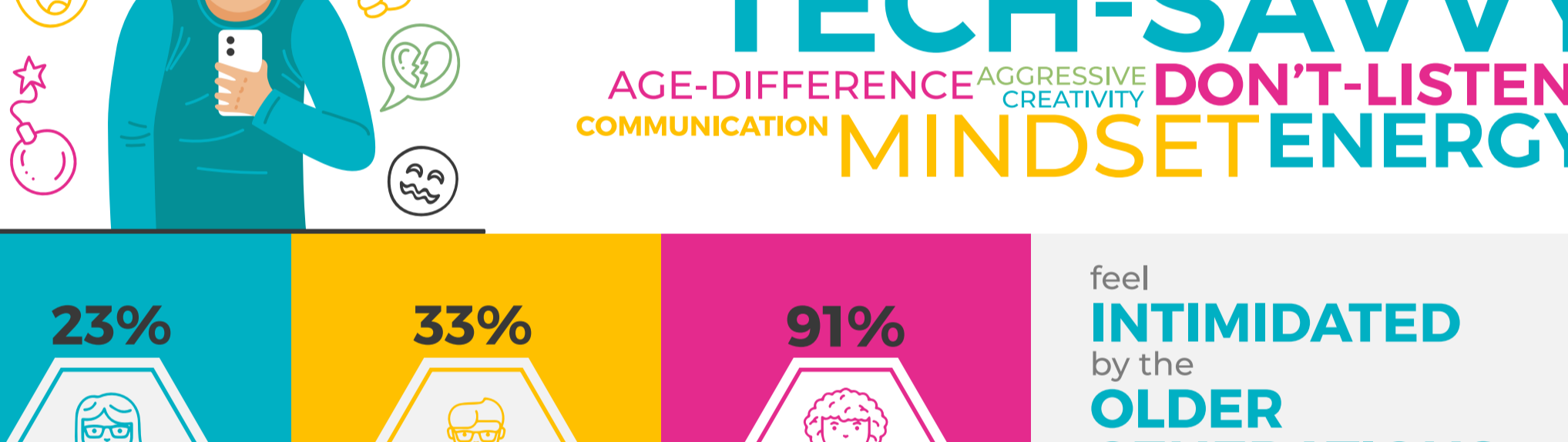
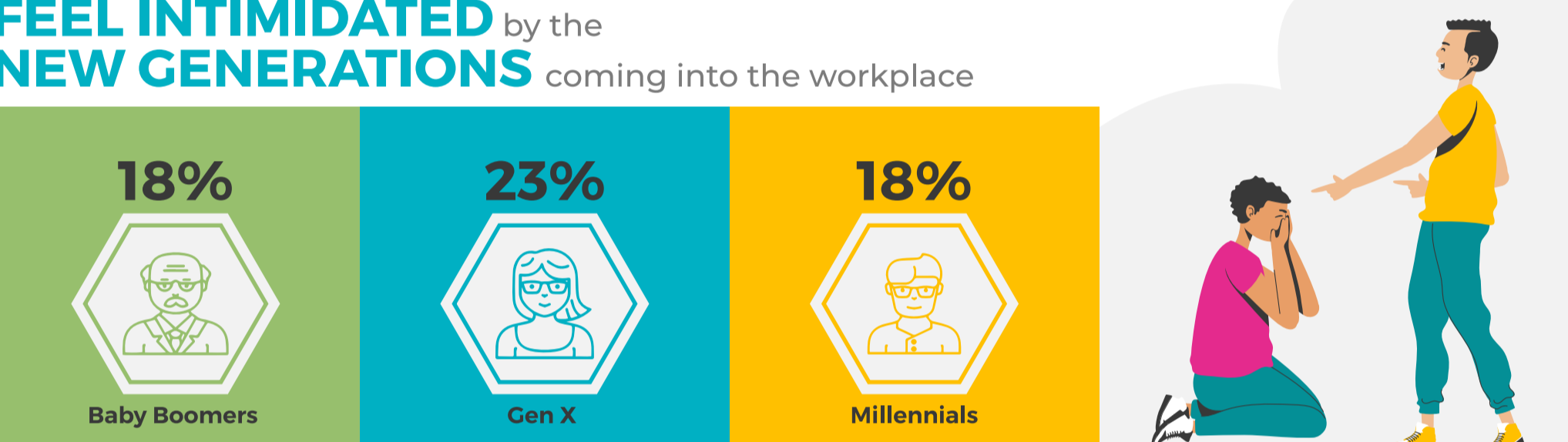
Why is **GEN Z** the Most Challenging to **BABY BOOMERS** and **GEN X**?



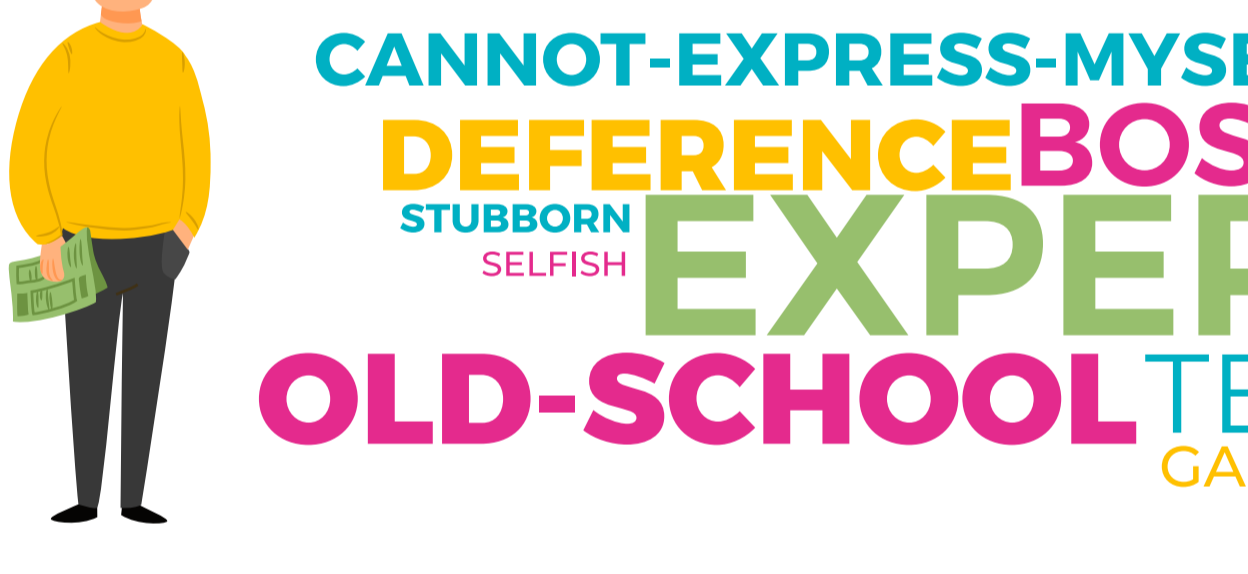
Why are **BABY BOOMERS** the Most Challenging to **MILLENNIALS** and **GEN Z**?



say **CONFLICTS** stemming from a lack of understanding between generations are **FREQUENT**



FEEL INTIMIDATED by the **NEW GENERATIONS** coming into the workplace



What they find **INTIMIDATING**



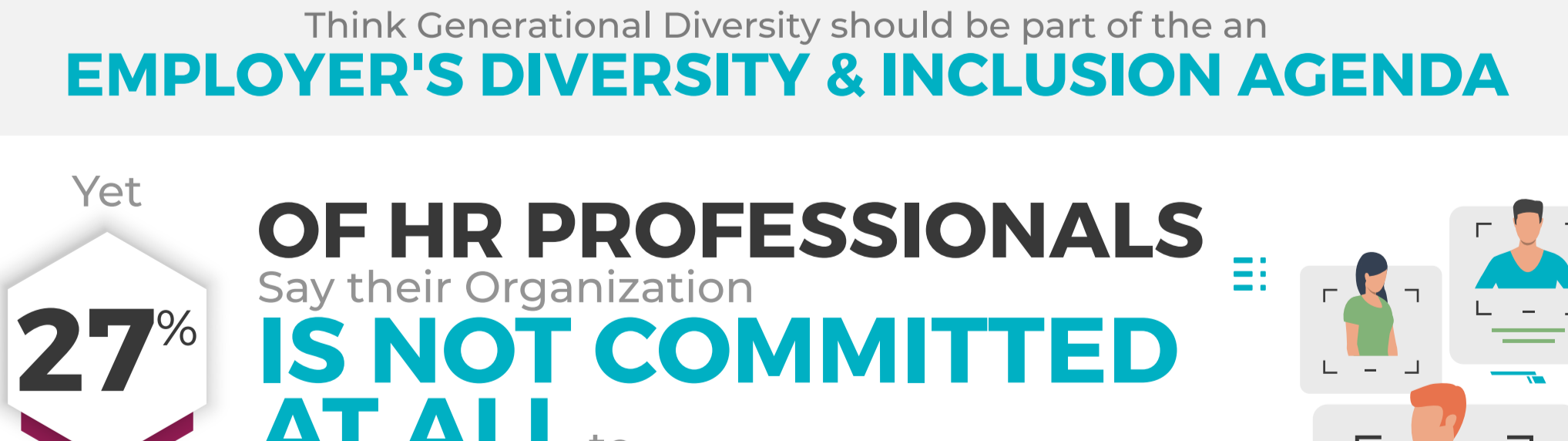
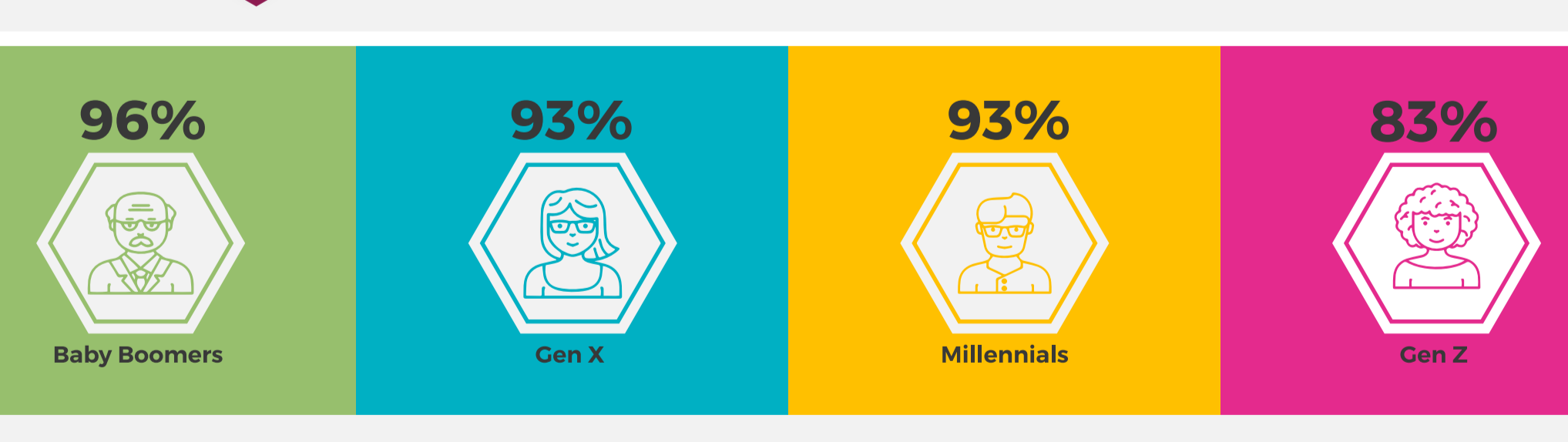
Why?



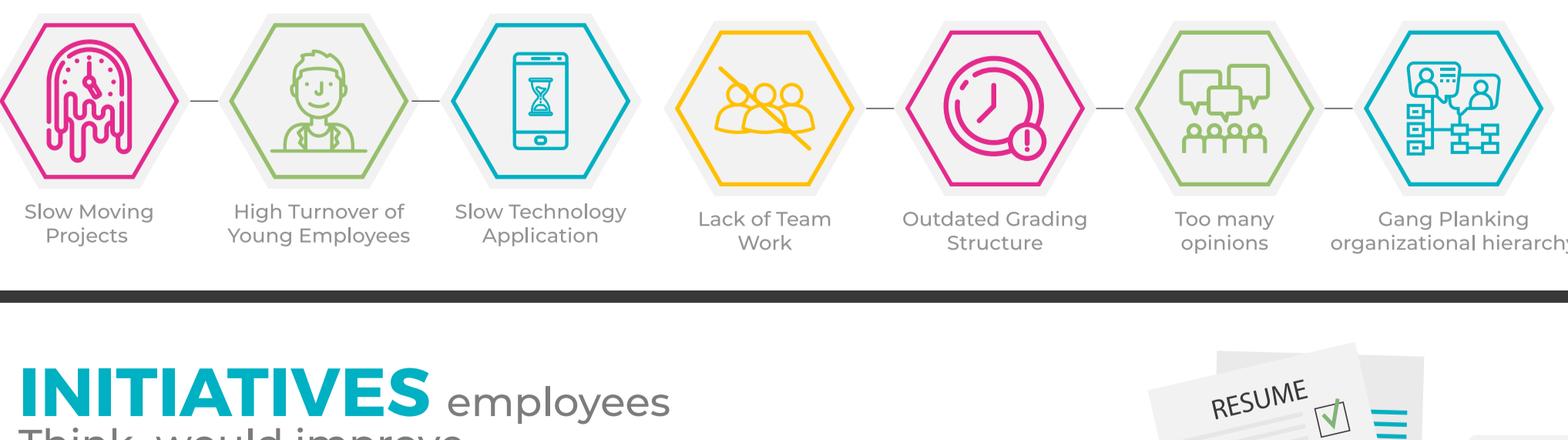
WHAT IS THE N.1 **CHALLENGE** YOU FACE IN THE **WORKPLACE**?



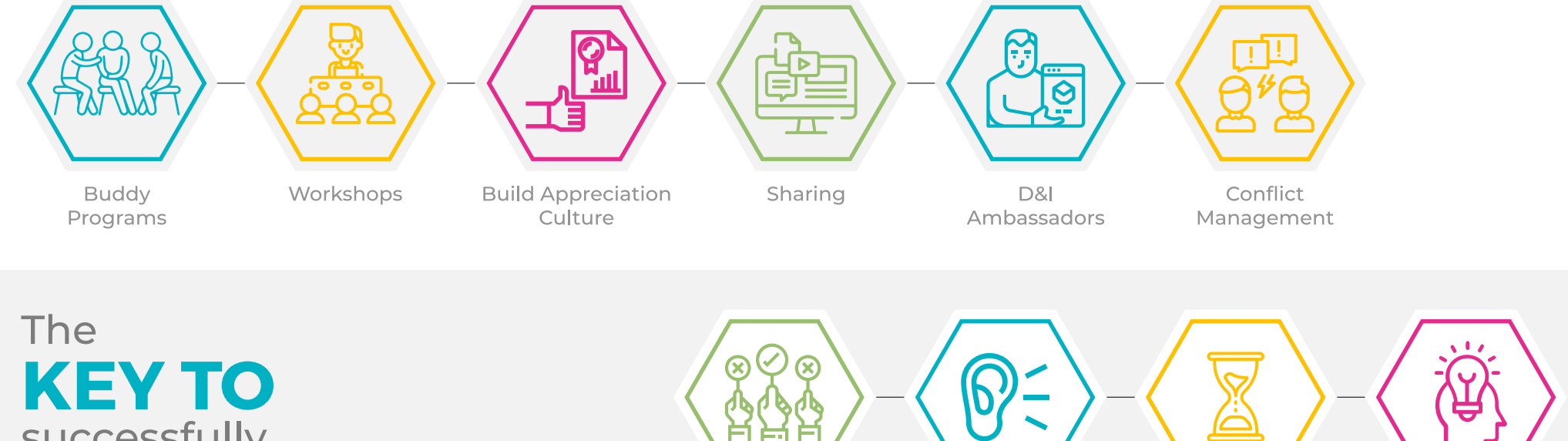
ALL GENERATIONS WANT TO LEARN FROM ONE ANOTHER



HOWEVER, ONLY **25%** OF **HR PROFESSIONALS** SAID THEY HAVE **REVERSE MENTORING** PROGRAMS



Yet **27%** OF **HR PROFESSIONALS** Say their Organization **IS NOT COMMITTED AT ALL** to Generational Diversity



INITIATIVES employees Think would improve **INTERGENERATIONAL COLLABORATION**



The **KEY TO** successfully **MANAGING** a multigenerational **TEAM**

